



Policy on the Chain of Custody FSC® Forest Stewardship Council®

POL rev 02 del 10/09/2021

CONVERTING & TRADE SRL has decided to promote its commitment toward natural environment, health and security in the job places and social responsibility. In this field we decided to adapt our processes to the requirements of the FSC - Chain of Custody (FSC- CoC) STD 40-004 in order to support the use of timber raw material that come from a sustainable forest management from an environmental, social and economic point of view.

In order to achieve this goal **CONVERTING & TRADE SRL** guarantee

- The control over the certification of the raw material purchased, of the suppliers and eventual subcontractors.
- The training of people directly involved into the Custody System
- The respect of the requisites of the FSC-COC standard through the application of what is defined into the FSC-COC management manual. And in the case the certified product would result to be non-compliant, to suspend the selling of it and to inform immediately the customers as defined into the FSC-COC management manual.
- The usage of the FSC logos only in association with the products that do have the minimal characteristics required by the reference standard.
- Its Willingness to support the audits of the transactions that can be carried out by its own certification body or by the Accreditation Services International (ASI).

CONVERTING & TRADE SRL declares furthermore under its responsibility, to respect the FSC values, contained into the Policy FSC-POL-01-004, and so declares not to be involved directly or indirectly in the following activities:

- a) illegal logging or the selling of illegal timber or forestal products
- b) the violation of the Human and traditional rights into the forestal operations
- c) destruction of high values of conservation in the forestal operations
- d) Significant conversion of the forests into plantation or non forestal use
- e) introduction of genetically modified organisms into the forest operations
- f) violation of the *ILO CORE CONVENTIONS* principles, as defined into the ILO declaration dated 1998, Declaration on the principles and the fundamental rights of the workers

In this respect **CONVERTING & TRADE SRL** is working on respecting the social, health and security requirements, defined into the FSC standard and into the national laws by

- 1) guaranteeing the freedom of association of workers and their rights to collective bargaining. These include the labour contracts that do not prevent the workers to associate or participate to the workers' associations and the collective bargaining; access to representatives; transparent procedures for the dismissal and the negotiation with the workers' representatives of the trade unions associations legally recognized.
- 2) Prohibiting the use of forced labour into the organization
- 3) Guaranteeing the minimal age in the recruitment of the workers
- 4) Guaranteeing equal work conditions in terms of recruitment, promotion, the work division and the dismissal
- 5) Guaranteeing the health and the security on the work place included the documentation and reporting of it.

The company has chosen as responsible for the implementation of this policy its own Chain of custody responsible:
OTTAVIANI ARIANNA

10/09/2021

Legal Representative

FRATTE DI SASSOFELTRIO (RN)